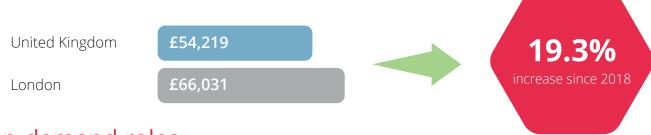


## **IT & Professional Services**

## Salary Survey

Our industry insights team surveyed clients and candidates across key IT roles used within Professional Services. Overall, we see that it is a candidate market, with candidates being selective and usually having multiple interviews and offers to choose from.

## Salary Changes in IT



#### In-demand roles

IT Application Engineer	£50,000	£65,000	Up by 23% 👚
IT Systems & Networks	£50,000	£60,000	Up by 16% 👚
Cyber Security Engineer	£50,000	£75,000	Up by 33% ƒ
2018 avg. salary	2019 avg. salary		

# Key challenges

Time-scale to fill roles has increased from 4 months to 6 months (initial opening to person starting role)



Law firms that gave feedback on CV's within 24 hours had a 45% better chance of filling the role quicker within 3 months.



### Want to know more?

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