All seats filled by Just IT

PERMANENT

CONTRACT

ENTRY LEVEL

WORK PLACEMENT

APPRENTICE

Apprenticeships

Just IT Apprenticeships place hundreds of promising young adults into London businesses each year. Funded by government grants, our IT & Digital Apprenticeships are a highly cost-effective way to introduce fresh talent, show your CSR commitment, and secure your future recruitment needs in an increasingly skill short market.

Government funded • No recruitment fees • Demonstrates CSR • Secures future talent

JUST IT
Making IT Happen

With recruitment services covering everything from Apprenticeships to full time Permanent and Contract roles, Just IT can fill any IT seat. Call us 020 7426 9835

Our Apprenticeship scheme provides forward-thinking companies with motivated candidates ready to kick-start their IT careers. Covering Network & Support, Web/Software Development and Digital Marketing, Apprenticeships offer a great opportunity to expand and develop your business without significant investment and risk.

What is an Apprenticeship?

Apprenticeships are a government funded scheme to help young adults kick start a career. Apprentices work at an employer for 12-24 months while undertaking key IT qualifications and soft skill development training with Just IT. Following completion of the programme, employers have the option to offer Apprentices a permanent full time position.

What Apprentices are available?

We currently offer 3 main Apprenticeship pathways with Level 3 qualifications. These are IT Support & Networking, Web & Software Development, and Social Media For Business. We can also offer similar pathways with Higher Level 4 qualifications. These Apprenticeship frameworks provide a balanced set of technical skills and qualifications, but can be tailored for clients with specific requirements.

How much does an Apprentice cost?

The Apprenticeship scheme is government funded and Just IT does not charge any fees to clients for most Apprenticeships. Usually, the only cost to cover is a recommended Apprenticeship salary of around £200 per week. Some companies may also qualify for additional grants - we will let you know if additional funding is available.

What types of businesses take on IT Apprentices?

We have provided Apprentices to clients ranging from small tech start-ups, right up to large financial institutions. As long as your company can provide IT tasks and a safe supportive work environment then you could be right for an Apprentice.

What are the benefits for your business?

There are numerous benefits to taking on an IT Apprentice. The addition of a motivated young person can introduce fresh thinking, diversity and offer management opportunities for other staff. For small companies, Apprentices offer a great opportunity to expand and develop without significant investment or risk. For larger companies, Apprenticeships are a positive way to grow and secure future talent while also demonstrating your companies' CSR.

What training will you need to provide?

Formal IT training and soft skills development sessions are included in the Apprenticeship programme at no cost to you. Therefore your training obligations are limited to any training you may wish to provide to help Apprentices understand and grow in their role.

How do you choose an Apprentice?

Recruiting an Apprentice is very similar to hiring any other member of IT staff. Our pre-employment team have already worked extensively with potential candidates over several sessions to assess their attitude, skills and career motivations. Those suitable for an opportunity are then shortlisted and ready for potential interview.

What are your obligations?

Apprentices are keen to learn and build their IT or digital marketing skills. Therefore the work you provide needs to complement their training and enable practical skill development. If an Apprentice's performance is poor, then you are not obliged to maintain employment – although it can be fruitful to work with our team to address any problems. Once the Apprenticeship has finished there is also no obligation to offer a position – although over 70% of our clients do decide that their Apprentice would make a great permanent addition to the business.

What support will Just IT provide?

We support employers from initial engagement right through to the end of the Apprenticeship programme. Our dedicated Employer Relationship team will assist with the recruitment of your Apprentice and arranging of available government funding. Our Assessor team form the bridge between the Apprentice's work and training obligations and will make regular visits to your workplace to ensure everything remains on track.

How successful is the Apprenticeship scheme?

Apprenticeships have been a hugely successful programme which has helped thousands of young people into new careers. Over 3 years, Just IT has placed hundreds of IT Apprentices into forward thinking London companies. 86% of candidates complete their Apprenticeship successfully with the vast majority moving onto permanent employment. As a growing company, we have taken on a number of Apprentices ourselves; many of whom have now become permanent and valued members of our team.

For more information please contact John Miller on johnm@justit.co.uk or call a member of our team on 020 7426 9835