

33%<sup>\*</sup>  
Success rate

Standard interview procedure  
industry average

87%<sup>\*</sup>  
Success rate

Just IT Hosted Interview

## The unique approach to hiring

Our Hosted Interviews are a unique approach to hiring. Over the last 12 months this solution has achieved a success rate of 87%, compared to the industry average of 33% for standard interview procedures .

It is an ultra time effective solution for when you are looking to recruit.

<sup>\*</sup> Statistics reported from January 2017 - October 2017.



# Hosted Interviews

## What is a Hosted Interview?

It is a unique solution we provide when you're recruiting. We organise and host a morning, afternoon or a day for you to meet and interview our top candidates for your role - typically exclusively. There are 3 types of Hosted we offer: Group Assessments, back to back 1:1 interviews, and bespoke 1:1 interviews. We will work with you to design the best approach for you.

## Why are they so successful?

Candidates love them as it's different to what they know and expect. Our consultants relax them and provide an environment where they feel more comfortable. This in turn means that they perform better during the interview so you can see their true potential. The commitment to making the day a success makes you, the hirer, stand out from the norm too.

We prioritise in finding the highest calibre of candidates for Hosted interviews and only allow you to interview the best. We can't hide behind a computer waiting for your feedback, we're with you on the day and it would be embarrassing for us if we got it wrong.

## Do we offer this to everyone?

No. We only offer this to companies that we know we can work with to achieve their hiring strategy. A commitment to hire, working in partnership and having a company culture and personality that stands are what makes this work.

Still not quite convinced? We achieved a fill rate of 113% from August to October 2016. The level of candidates were so good that companies hired more than they thought.

## Roles that have been hired through this process:

- Head of Security
- Head of Infrastructure
- 1st Line Engineer
- 1st Line IT Support
- 3rd line Engineer
- Junior Developer
- Head of Development
- Senior Developer
- Marketing Manager
- Office Manager
- HR Assistant
- Business Analyst
- CEO
- Systems Analyst
- Project Manager

## Want to know more?

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