



# Skills Bootcamp in Software Development: Women in Tech Case Study

# **Mickelia Morris -** Learner on our Skills Bootcamp in Software Development programme



## Why did you want to get into the tech industry?

The tech industry seems like an ideal career path for me, there are many different areas which you can specialise in and also have the option of switching over to something else since programming languages and logic are used across the different roles. Technology is always changing and there is always room to learn more which would always keep you feeling challenged instead of feeling stagnant.

I also like the idea that I don't have to have a degree in order to get into the industry, I can be self taught. This is really appealing for me as it limits the amount of factors which could possible detour me from my goal of being a proficient programmer.

#### What made you want to get involved in Skills Bootcamps?

Before starting the Skills Bootcamp, I had no prior tech experience and I had never written any code. Once I tried Codecademy; which was suggested to me at one of the Just IT webinars, I instantly enjoyed it. I love the instant gratification you get from creating something or to just solve a problem. I wanted to do the bootcamp because I wanted to learn more about this industry and learn the fundamentals of web development which I would say I have succeeded in doing.

### What will the bootcamp do for you and your career goals?

Since completing the bootcamp I feel I have learnt plenty in terms of both technical and soft skills. The bootcamp has helped increase my confidence when speaking to groups of people, especially when speaking about my own work and projects. I feel the bootcamp has given me the tools and information to really kickstart my career in tech, I now know how to continue my learning independently and confidently apply for certain roles based on what I have learnt so far, which would be an entry level role or an apprenticeship.

#### What do you want to achieve in your career in next 3-5 years?

In the next 3-5 years my goal is to be an established employed programmer, I am not sure about the type of programmer I would be but I would like to be confident and independent in my role by that time. I would also like to have completed a personal project of mine which would be to create a functional app that can be used by the public.

#### In your opinion, how can everyone be encouraged towards getting more women in tech?

I personally wish I had gotten into tech earlier but I was not aware of this career path. I think one way to encourage more women into tech is to expose them to the possibility of it before they are ready to join the working world, that means successful women visiting schools and colleges to let young girls know about what they could achieve if they choose this career path.

Also, seeing other women win! I think women who are currently working in tech could be ambassadors for other women who may be considering a career in tech but are having doubtful thoughts. It can be very encouraging to see someone similar to yourself succeed and it may inspire you, or even motivate you because that person would be proof that you can achieve that success too.

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